



MINUTES

Regular Board Meeting

Tuesday, November 24, 2020, 7:00 p.m.  
Conference Call

Trustees:	Sharon Hobin	Chair
	Thomas Thomas	Vice Chair
	Brea Corbet	Trustee
	Anna da Silva	Trustee
	Darryl D'Souza	Trustee
	Luz del Rosario	Trustee
	Frank Di Cosola	Trustee
	Bruno Iannicca	Trustee
	Mario Pascucci	Trustee
	Stefano Pascucci	Trustee
	Shawn Xaviour	Trustee
	Heather Fernandes	Student Trustee
	Alejandro Garcia Polo	Student Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	David Amaral	Associate Director, Instructional Services
	Daniel Del Bianco	Associate Director, Corporate Services
	Julie Cherepacha	Executive Superintendent, Finance, Chief Financial Officer and Treasurer
	Wayne Brunton	Superintendent, Family of Schools
	Deborah Finegan-Downey	Superintendent Special Education and Learning Services
	Silvana Gos	Superintendent, Family of Schools
	Brian Hester	Superintendent, Financial Services
	Jodi Kuran	Superintendent, Family of Schools
	Martine Lewis	Superintendent, Family of Schools
	Cairine MacDonald	Superintendent, Family of Schools
	Tammy-Lynne Peel	Superintendent, Family of Schools
	Les Storey	Superintendent, Family of Schools
	Stephanie Strong	Superintendent, Human Resources and Employee Relations
	Mathew Thomas	Superintendent, Planning and Operations
	Max Vecchiarino	Superintendent, Policy, Strategy and Global Learning
	Margaret Beck	Counsel
	Richard Smith	Chief Information Officer
	Bruce Campbell	General Manager, Communications and Community Relations
	Theresa Davis	General Manager, Human Resources
	Christiane Kyte	General Manager, Clinical Services and Special Education
	Richard Moriah	General Manager, Physical Plant Facilities
Recorder:	Cindy Child	Board and Committee Information Officer

A. Routine Matters

1. Call to Order and Attendance  
Chair Sharon Hobin called the meeting to order at 7:05 p.m.
2. Acknowledgement of First Nations Sacred Territory  
Chair Sharon Hobin acknowledged the sacred territory of the Mississaugas of the Credit First Nation.
3. National Anthem
4. Opening Prayer  
Chair Sharon Hobin led the Opening Prayer.
5. Approval of Agenda  
Distributed H 1 supporting documents

Motion 266 (20-11-24)

Moved by Bruno Iannicca

Seconded by Mario Pascucci

THAT THE BOARD OF TRUSTEES APPROVE THE ADDITION OF IN CAMERA ITEM M 4 VERBAL REPORT, PERSONNEL MATTER.

CARRIED

Motion 267 (20-11-24)

Moved by Darryl D'Souza

Seconded by Luz del Rosario

B. Pastor's Remarks - Video Presentation by Monsignor Joseph Shiels

The complete system of education for our students and teachers includes the gift of faith. As Trustees we have a tremendous responsibility of making sure that faith teaching is a living and integral part of our Catholic school system. Faithfulness brings trust and that trust demands our faithfulness. The church today, more than ever needs faithful Catholics, women and men who truly believe in the teachings of the church given to us by Jesus. Active faith is a daily journey in our schools.

Cardinal Collins spoke these words at DPCDSB 50th anniversary, helping students grow in discipleship is the ultimate purpose of Catholic schools. Other schools prepare students for what lies on the other side of graduation. Our schools also prepare students for that, as well as the ultimate exam, when we give the Lord an account of our life.

Loving God thank you for your unfailing love for me, your blessings and goodness.  
Thank you for your faithfulness to guide me and see me during these times of uncertainty.  
For lifting me up and setting me on high.  
Thank you for scripture that comforts and reminds me of your promises, plan and provision.  
Thank you for taking away my fears and worries,  
the what ifs and reminding me that my help comes from you.  
Help me be a good steward and sow wisely.  
We ask this through Jesus Christ our Lord and Savior  
Amen

Motion 269 (20-11-24)  
Moved by Mario Pascucci  
Seconded by Brea Corbet

- D. Delegations - Nil
- E. Updates/Information/Reports from Trustees for Receipt

- 1. Regular Reports - Nil
- 2. Ontario Catholic School Trustees' Association Report - Trustee Luz del Rosario

All OCSTA members are invited to attend \_\_\_\_\_ with His Eminence, Cardinal Thomas Collins, on Wednesday, December 9 at 7 p.m. via Zoom. This virtual event is part of OCSTA's 90th Anniversary Speaker Series designed for OCSTA members to support, inspire and inform Catholic school board leaders, especially during these challenging times. There is no charge for this event, but advance registration is required.

Trustee Sharon Hobin is part of the political advocacy committee of OCSTA. The committee just met to review resolutions received.

Information has been sent to trustees for the January OCSTA conference. Please let Doreen Bachle, Administrative Assistant, Director's Office know if you wish to register. The OCSTA AGM will most likely be held virtually and details will be forthcoming.

As a member of the Budget and Human Resources (HR) Committee, I wish to report that the 2019-2020 Transfer Payment Agreements (TPA) and GSN Funding, final audited results were submitted to the Ministry of Education. The audit was completed on the labour side of OCSTA and came back in compliance. The fees for the year were expended and as it was a bargaining year OCSTA was able to access a TPA of \$367,000 for bargaining expenses that were covered by the government.

OCSTA Labour Operations Audit will begin shortly and I will update trustees after our January 21 meeting of the Budget and HR Committee.

OCSTA receives a TPA to administer the various Employee Life and Health Trusts, Dan Duszczyszyn from OCSTA oversees that TPA.

Provincial Principal and Vice Principal

3. Student Voice - Video Presentation of the Student Senate - Student Trustees Heather Fernandes and Alejandro Garcia Polo

Thank you for watching our Introductory Video of our Student Senate. We held our first Senate Meeting on October 28 via Zoom. At the meeting we went over the official roles and responsibilities of Student Voice representatives.

We have a Student Senate meeting tomorrow, November 25. We have chosen our Faith and Secretary senate members. At the meeting, each student voice representative will present a monthly report of their school's accomplishments. We are still in the planning stages of the seminars we would like to host with Senate.

On November 20 we attended a Mental Health board meeting alongside two senate members. We spoke about how our students are feeling regarding their mental health and we plan to present this to Student Senate and receive some feedback about how the board can best help.

Motion 272 (20-11-24)  
Moved by Luz del Rosario  
Seconded by Stefano Pascucci

THAT THE STUDENT VOICE REPORT AND VIDEO PRESENTATION, BE RECEIVED.

CARRIED

4. Good News Items - Nil
5. Chair's Year End Address to the Board

Good evening. It is a Dufferin-Peel tradition that the Chair provides year-end remarks to the Board of Trustees and I am pleased to share a few thoughts with you tonight.

In 1992, Queen Elizabeth, in her annual Christmas address, called the past year, a particularly challenging one for the Royal Family, . Well, Your Majesty, I think we can top you with the year we've had.

I am sure that you will remember that the first few months of the 2019-20 school year started with a series of job actions including strikes. Before long, we were swept up into the COVID-19 pandemic. We watched as cases mounted in other parts of the world and our world slowly began to turn upside down.

In March, we transitioned into a full system closure entering the realm of remote learning. Even then, we thought that it would only be for a few weeks. We were wrong. We were also introduced to the world of Zoom and Teams, conducting business electronically and virtually, including our board and committee meetings.

In May we all scrambled to produce videos for school graduation celebrations. I can recall the optimism at the time that the pandemic would run its course, and things would open and return to normal in the fall. We hoped sincerely for autumn graduations for our students.

Summer initially offered a brief respite, but that normally restful time turned incredibly busy







Motion 281 (20-11-24)

Moved by Bruno Iannicca

Seconded by Darryl D'Souza

THAT THE BOARD BY-LAW/POLICIES REVIEW COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES THAT REVISED POLICY 1.00: MISSION, VISION, MULTI-YEAR STRATEGIC PLAN, BY-LAWS, AND POLICIES, BE APPROVED AND ADOPTED AS AMENDED.

CARRIED

Motion 282 (20-11-24)

Moved by Bruno Iannicca

Seconded by Darryl D'Souza

THAT THE BOARD BY-LAW/POLICIES REVIEW COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES THAT POLICY 00: PHILOSOPHY OF EDUCATION, POLICY 000: MISSION STATEMENT, AND POLICY 2.32 MULTI-YEAR STRATEGIC PLAN AND THE CATHOLIC BOARD IMPROVEMENT LEARNING CYCLE, BE RESCINDED.

CARRIED

Motion 283 (20-11-24)

Moved by Bruno Iannicca

Seconded by Darryl D'Souza

THAT THE BOARD BY-LAW/POLICIES REVIEW COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES THAT REVISED POLICY 12.00: EQUITY AND INCLUSIVE EDUCATION, BE APPROVED AND ADOPTED AS AMENDED.

CARRIED

Motion 284 (20-11-24)

Moved by Bruno Iannicca

Seconded by Darryl D'Souza

THAT THE BOARD BY-LAW/POLICIES REVIEW COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES THAT POLICY 24.00: ACCESS TO ELEMENTARY REGIONAL PROGRAMS OF CHOICE, BE APPROVED AND ADOPTED AS AMENDED.

CARRIED

Motion 285 (20-11-24)

Moved by Bruno Iannicca

Seconded by Darryl D'Souza

THAT THE BOARD BY-LAW/POLICIES REVIEW COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES THAT NEW POLICY: STUDENT ATTENDANCE, BE APPROVED AND ADOPTED.

CARRIED

- I. Notices of Motion - Nil
- J. Additional Business – Nil







are removed from the tally. Updating each morning, using the previous day's number of cases, is the most accurate way to capture COVID cases.

14. Trustee Anna da Silva: Parents/Guardians are asking for more information; can we provide the link for the DPCDSB COVID Advisory page?  
General Manager Campbell: If there is a case in a school and the public health authorities deem a class must isolate, parents/guardians of students in the class receive a letter with the date to be tested and the date to return to school. There is another letter that goes to the whole school community that indicates that the public health authorities have closed a class. We will ensure that the link to the DPCDSB COVID Advisory page is included in that letter.
15. Trustee Bruno Iannicca: To be proactive to the issue of closing schools if necessary, and that we do not have enough devices for everyone, should we notify parents?  
Director Mazzorato: Now that the hybrid has been established, administrators are requesting information from parents/guardians to ascertain the needs. Educators are putting together packages for those students who may not be able to access devices to assist with continuity of learning. As we develop plans we will continue to communicate to parents/guardians. The closure period was significantly different. The Ministry had reduced the requirement for each student to be online. If there are three kids in a family and there was only one device during school closure, children could share, and the family would manage. Presently, each student is expected to be fully engaged for the full day, therefore they cannot share a device.
16. Trustee Bruno Iannicca: If the Ministry expects that then they will need to provide the funds.  
Director Mazzorato: We continue to advocate for the students and the parents/guardians of the DPCDSB. Most recently, last week we have identified to the Ministry that we do not have enough devices. Other boards have also advocated for increased technology. As a COVID hotspot area with high cases, we were provided additional funds and have spent significantly more of our budget on devices. There is no way given our situation, and the other boards, to financially provide a device for each student. I continue to advocate for increased technology.
17. Trustee Bruno Iannicca: I would like to ensure that our special needs students are looked after.  
Superintendent Finegan-Downey: Our special needs technology is in good shape. We ordered

Associate Director Del Bianco: We will reinforce the message with staff tomorrow during the Director's webinar and send out a reminder.

20. Trustee Frank Di Cosola: Has all the technology that teachers requested arrived?

Associate Director Del Bianco: All orders have been placed and we have received some items such as the webcams. Keep in mind that we ordered at the same time as every other board ordered, with a high demand right across North America.

21. Trustee Luz del Rosario: I have had parents ask why virtual teachers cannot work from home?

Director Mazzorato: The facilities at the school enhance the learning experience: white boards,

work being done by our Well-Being and Mental Health team who are reaching out to staff and students with a focus on their well-being during these challenging times.

Associate Director Amaral: Reports from family of schools superintendents and principals is that most classes are running with ten to 20 percent of students learning remotely and the rest are in class. The resilience of our teachers is admirable and the collaboration between teachers is fabulous. The human spirit is inspiring as they have adapted and risen to the challenge.

Associate Director Del Bianco: We are well positioned and have not received too many hotspots or dead zone issues. ICT has increased staff, both in the field and on the help desk.

Trustee Brea Corbet: Thank you, that update is very helpful. I too have heard both positive success stories (and to quote Trustee Iannicca) some opportunities to work through the challenges. I am hopeful it can only get better from here. We are certainly grateful to our senior team, amazing educators, our engaged parents and of course our beautiful students, as we navigate this together.

26. Student Trustee Alejandro Garcia Polo: Is it possible to add the student trustees to the daily communication sent to elected trustees regarding COVID cases?

Director Mazzorato: Yes, we can do that.

27. Trustee Darryl D'Souza: I have had a parent call concerning appropriate prayers before students eat their lunch. Is there a standard prayer that teachers are to use?

Director Mazzorato: We can follow up with that specific school following the meeting.

28. Trustee Brea Corbet: To follow up with Trustee Darryl D'Souza's concern, is there a policy regarding prayers?

Director Mazzorato: It is important and our expectation that our faith is prominent throughout the day. We will remind staff of the importance of prayer and to take opportunities throughout the day for appropriate prayers.

29. Trustee Anna da Silva: Is it possible to advise how many teachers are on leave and on what kind of leave they are on?

Superintendent Strong: There are several types of leaves: general leave of absence, medical, those supported through the Employment Standard Act (ESA), short-term-medical, daily, and long term disability leaves.

30. Trustee Sharon Hobin: Has communication regarding bus cancellations gone out to the system?

Director Mazzorato: Yes, the weekend before November 16.

31. Trustee Sharon Hobin: Did staff receive this as well as our parents/guardians?

General Manager Campbell: Yes, the communication went out to all staff.

32. Trustee Sharon Hobin: Is it possible to audit schools to ensure students are using coat hooks and not the back of their chairs for their winter coats? It would be inappropriate for students to

hang their wet winter coats on their seats. During the webinar could we ask if there are cases where hooks were taken down and not replaced?

Associate Director Del Bianco: Some coat hooks are in the class and others are in the hallways. Teachers are organizing students to maintain physical distancing while hanging their coats on the hooks. We will ensure any hooks taken down are put back up.

33. Trustee Sharon Hobin: Please advise timeline for all tech to be received by educators?

Associate Director Del Bianco: The webcams with built in mics arrived first. We have just received a shipment last Friday and expect that in the next three or four weeks more to arrive.



O. Future Meetings

December 1, 2020 (Organizational Board Meeting)

December 8, 2020

January 26, 2021

February 23, 2021

March 23, 2021

April 27, 2021

May 25, 2021

June 15, 2021

P. Adjournment

Motion 288 (20-11-24)

Moved by Brea Corbet

Seconded by Shawn Xaviour

THAT THE MEETING BE ADJOURNED AT 11:29 P.M.

CARRIED